



Sr.No. 58, Handewadi Road, Satavnagar, Hadapsar, Pune-411028. Phone-7722045403/9175954032



PROF, DR. T.I. SAWANT B.E. (Elect.), PGDM, Ph.D. FOUNDER SECRETARY

Email Id;; principal@jspmjscocs.edu.in Website: www.jspmjscocs.edu.in prof.dr.v.r. kulkarni Approved by Govt. of Maharashtra and Affiliated to SPPU, Pune-07.

College Code: PU/PN/CS/485/2018

M.Com. MBA, Ph.D. PRINCIPAL

## 5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

#### **Annual Report AY 2022-23**

Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances.

The Grievance Redressal Committee (GRC) is responsible for preventing unfair practices and addressing complaints from all students, including those from Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Minorities, and individuals with disabilities. It also deals with issues related to fees, scholarships, victimization, sexual harassment, and other concerns. The committee ensures a mechanism is in place for innocent students, parents, staff, and other stakeholders to seek resolution for their grievances. Those affected should approach the respective Head of Department or Section to file their grievances. We conducted the following programme:

1. International Women's day on 8<sup>th</sup> March 2023.

Academic	Number							
Year	of Student	of Student	of Women	of Women	of Anti-	of Anti-	of SC/ST	of SC/ST
	grievances	Grievances	grievances	grievances	Ragging	Ragging	grievances	grievances
		Redressed		Redressed	grievances	grievances		Redressed
						Redressed		
2022-2023	06	06	Nil	Nil	Nil	Nil	Nil	Nil









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#### **Annual Report AY 2021-22**

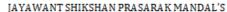
Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances.

The Grievance Redressal Committee (GRC) addresses the prevention of unfair practices, complaints of all students, Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Minorities and Differently able, fees, scholarship issues, victimization, sexual harassment, and other matters and to provide a mechanism to innocent students, parents, staff and other the stakeholders for redressal of their grievances. The aggrieved students, their parents, staff and the other stakeholders shall approach the concerned Head of the department/Section with the grievance/s.

Academic	Number							
Year	of Student	of Student	of Women	of Women	of Anti-	of Anti-	of SC/ST	of SC/ST
	grievances	Grievances	grievances	grievances	Ragging	Ragging	grievances	grievances
		Redressed		Redressed	grievances	grievances		Redressed
						Redressed		
2021-2022	07	07	Nil	Nil	Nil	Nil	Nil	Nil









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#### **Annual Report AY 2020-21**

Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances.

#### **Grievance Redressal System**

The Grievance Redressal Committee (GRC) addresses complaints of all students, including Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Minorities, and Differently abled individuals. It aims to prevent unfair practices, handle issues related to fees, scholarships, victimization, sexual harassment, and other matters. The committee provides a mechanism for innocent students, parents, staff, and other stakeholders to redress their grievances. Aggrieved students, their parents, staff, and other stakeholders shall approach the concerned Head of the department/Section with their grievances.

We conducted the following programme:

1. Importance of Yoga in Women's life on 16<sup>th</sup> March 2021

Academic	Number							
Year	of Student	of Student	of Women	of Women	of Anti-	of Anti-	of SC/ST	of SC/ST
	grievances	Grievances	grievances	grievances	Ragging	Ragging	grievances	grievances
		Redressed		Redressed	grievances	grievances		Redressed
						Redressed		
2020-2021	04	04	Nil	Nil	Nil	Nil	Nil	Nil









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#### **Annual Report AY 2019-20**

Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances.

The Grievance Redressal Committee (GRC) addresses complaints of all students, Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Minorities, and Differently abled. It aims to prevent unfair practices, handle issues related to fees, scholarships, victimization, sexual harassment, and other matters. The committee provides a mechanism for innocent students, parents, staff, and other stakeholders to redress their grievances. To lodge a grievance, aggrieved students, their parents, staff, and other stakeholders should approach the concerned Head of the department/Section.We conducted the following programmes:

1. Women's Hygiene on 31st July 2019

Academic	Number							
Year	of Student	of Student	of Women	of Women	of Anti-	of Anti-	of SC/ST	of SC/ST
	grievances	Grievances	grievances	grievances	Ragging	Ragging	grievances	grievances
		Redressed		Redressed	grievances	grievances		Redressed
						Redressed		
2019-2020	08	08	Nil	Nil	Nil	Nil	Nil	Nil







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#### **Annual report AY 2018-19**

## Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances.

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Academic	Number							
Year	of Student	of Student	of Women	of Women	of Anti-	of Anti-	of SC/ST	of SC/ST
	grievances	Grievances	grievances	grievances	Ragging	Ragging	grievances	grievances
		Redressed		Redressed	grievances	grievances		Redressed
						Redressed		
2018-2019	07	07	Nil	Nil	Nil	Nil	Nil	Nil



